

YOT Establishment

Job Title	Post FTE	Headcount	Emp FTE	Vacancy FTE	Agency Staff	Post FTE	Headcount	Emp FTE	Vacancy FTE	Agency Staff
	Nov-11	Nov-11	Nov-11	Nov-11	Nov-11	Jun-15	Jun-15	Jun-15	Jun-15	Jun-15
Group Manager	1	1	1	0		1	1	1	0	0
Operations Manager	2	2	2	0		2	1	1	1	1
Senior YOT Officer	2	2	2	0		4	1	1	3	3
YOT Officer (Level 2)**						5	3	2.8	2.2	2
YOT Officer (Level 1)**						3.78	1	1	2.78	3
YOT Officer*	4	2	2	2	1					
Bail and Remand Officer*	1	0	0	1	1					
Education Specialist YOT*	1	1	1	0						
Final Warnings Officer*	1	2	1	0						
Parenting Worker	1	1	1	0		1	0	0	1	1
Referral Order Coordinator*	1	1	1	0						
Referral Order Liaison Officer*	2	2	2	0						
Restorative Justice Worker	0.5	1	0.5	0		1	2	1	0	0
Substance Misuse Worker	1	0	0	1	1	1	1	1	0	0
Triage Officer*	0.22	1	0.22	0						
YOT Project Officer*	1	1	1	0						
YOT Councillor						0.5	1	0.5	0	0
Business Development Manager	1	1	1	0		1	0	0	1	0
Business Support Officer	1	1	1	0		3	3	3	0	0
Court Admin Officer*	1	1	1	0						
YOT Finance Administrator*	1	1	1	0						
Total	22.72	21	18.72	4	3	23.28	14	12.3	10.98	10

* Post deleted as part of YOT Restructure Jan 2012

** Post created as part of YOT Restructure Jan 2012

Leavers During Period 01.04.2014 - 31.03.2015

Job Title	Headcount	FTE
Operations Manager	1	1
Senior YOT Officer	2	2
YOT Officer (Level 2)	2	1.5
YOT Officer (Level 1)	2	2
Restorative Justice Worker	1	0.5

Total	8	7
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Vacancies

At the time of the last inspection in January, there were 3 vacancies - 1 FTE Operations Manager (Court & Community) and 2 x 1 FTE Senior YOT Officers. All other posts were filled. The current vacancies are detailed in the YOT Establishment above.